

## **Handling of personal information collected in connection with employment screening, internships, and other related recruiting activities**

Nihon Suido Consultants Co., Ltd., and its subsidiaries NSC Tech Co., Ltd.; io Co., Ltd.; and Sabo Engineering Co., Ltd., (hereinafter collectively and individually referred to as the “Shared Users”) collect personal information of candidates and participants (hereinafter referred to as the “Candidates”) through application processing and employment screening of new graduates, mid-career candidates and comeback careers (rehire candidates) and events introducing their businesses and operations (including internships, seminars, and company information sessions) to use for the purposes specified herein. The Shared Users use personal information of Candidates to conduct group internship and employment screening based on the conditions set forth herein.

### **[Purposes of Use]**

Personal information of Candidates shall be used for the following purposes:

- Processing job applications
- Communicating with Candidates with regards to job applications
- Providing information related to various employment activities and events
- Conducting hiring procedure
- Human resources and labor management after hiring

### **[Shared use of personal information]**

- (1) Items of personal information to be shared  
Name, gender, address, phone number, email address, educational and employment background, qualifications, desired position, and reason for applying; any other relevant information provided by Candidates, including resumes, curriculum vitae, and transcripts
- (2) Scope of Shared Users:  
Nihon Suido Consultants Co., Ltd.; NSC Tech Co., Ltd.; io Co., Ltd.; and Sabo Engineering Co., Ltd.
- (3) Purpose of use:  
The Shared Users use personal information within the scope specified in “Purposes of Use” above to administer group internships and employment screening activities.
- (4) Management representative of personal information:  
Kazunori Mayama  
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### **Contact for Inquiries**

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The above e-mail address has two @ symbols to prevent unsolicited bulk email (spam).

Please delete @ symbol from the e-mail address before sending a message.